

# Series 400 – Employees

Policy Title: VOLUNTARY EARLY RETIREMENT BENEFITS - FULL TIME EMPLOYEES

Policy Code No. 410.2

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All District employees who apply for bona-fide early retirement from the Iowa Public Employees Retirement System (IPERS) and have been approved for District early retirement may request the District to buy back unused sick leave at the rate of \$50 per day to a maximum of 180 days.

Date of Adoption 01/13/2014

Review Date 12/16/2013

Revision Date 01/13/2014

Legal Ref.:

Cross Ref.: Board Policy

410.1 Voluntary Early Retirement Program – Full Time Employees

410.3 Early Retirement Continuation of Insurance – Full Time