

Series 400 – Employees

Policy Title: RECRUITMENT, QUALIFICATIONS, AND SELECTION OF MEET AND CONFER EMPLOYEES
Policy Code No. 409.2

The Board of Directors believes all people should have an opportunity to apply and qualify for certified staff positions in the District without regard to race, religion, national origin, age, sex, disability, sexual orientation, or gender identity. Therefore, all job applicants will be considered for certified positions on the basis of the following:

1. Training, experience, and skill;
2. Nature of the occupation;
3. Demonstrated competence; and
4. Possession of, or the ability to obtain, the appropriate state license or certificates required for the position.

It shall be the responsibility of the Superintendent or designee of schools to develop procedures for the hiring of meet and confer employees. The Superintendent may delegate the recruitment and selection of meet and confer employees for recommendation to the Board of Directors to his/her staff. When possible, those screening applicants shall include the District employee who will directly supervise and oversee the person being hired.

The Board of Directors has the authority to officially employ all meet and confer employees after receiving a recommendation for action from the Superintendent or designee. However, the Superintendent or designee may employ a meet and confer employees on a temporary basis until a formal recommendation can be made and formal action can be taken by the Board of Directors on the position.

Date of Adoption 04/27/2009

Review Date

Revision Date

Legal Ref.:

Cross Ref.: