

Series 400 – Employees

Policy Title: PHYSICAL EXAMINATIONS FOR CLASSIFIED EMPLOYEES

Policy Code No. 407.4

All full-time and part-time classified employees are to present evidence of good physical health prior to their initial employment. Examination forms shall be provided by the District. Subsequent examinations are required by statute for bus drivers.

Each employee shall pay the cost of the pre-employment physical examination. The District shall pay a portion of subsequent required examinations as outlined in the Collective Bargaining Agreement within the section “Physical Examinations.”

Date of Adoption 03/29/1990

Review Date 04/27/2009

Revision Date 04/27/2009

Legal Ref.: Iowa Code Section 20.9
Iowa Administrative Code 3.4 (14)

Cross Ref.: