

# Series 100 – Educational Philosophy

Policy Title: Goals

Policy Code No. 101.2

The long-term goals of the Newton Community School District are as follows:

1. **Student Learning**

To maintain a well-articulated Pre K-12 program which equitably assists all students in attaining their optimal educational development.

To maintain a reasonable balance among the realms of academics, the arts, and activities; thereby assisting students to develop the concise and creative expression of critical thinking in all areas of the curriculum.

To assist each student to develop the citizenship and social skills necessary to function effectively and to contribute to society.

To support a well-articulated adult education program which encourages life-long learning.

2. **Human Resource Management**

To employ, and provide for the continuing development of, all effective employees; thereby expanding and enhancing students' educational opportunities.

To insure that all district functions are performed in a manner respectful of all cultural and biological differences of all citizens.

3. **Community Involvement**

To develop and maintain an effective partnership among parents/guardians, business and industry, community members, and district personnel that will increase opportunities for communication, involvement and ownership in the education system.

4. **Finance and Facilities**

To maintain a long-range plan in the areas of educational program, facilities and fiscal management.

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Legal Ref.: Iowa Code §§ 256.11, .11A 280.12, 280.18 (1991).

Cross Ref.:

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