

**Mission:** "The Newton Community School District empowers every learner to achieve a lifetime of personal success."  
**Vision:** "We are a collaborative and cohesive team that inspires and supports all learners in a culture of safety and acceptance."

## **Newton Community School Board of Education**

### **Board Work Session**

EJH Beard Administration Center  
1302 First Avenue West  
Newton, IA 50208

**August 3, 2020 – 6:00 PM**

[www.newtoncsd.org](http://www.newtoncsd.org)

[www.facebook.com/NewtonCSD](https://www.facebook.com/NewtonCSD)

### **Electronic Meeting via ZOOM**

**Join Meeting:** <https://us02web.zoom.us/j/84781516529>

**Meeting ID:** 847 8151 6529

**Password:** 072047



## **AGENDA**

- I. **Call to Order** – Tim Bloom, Board Secretary
  
- II. **Roll Call** – Tim Bloom, Board Secretary
  
- III. **Consent Agenda** – Tim Bloom, Board Secretary – **(Action Item)**
  - A. Agenda
  
- IV. **IASB Board Policy Review**  
**Board Policy Committee:** Board Members – Josh Cantu, Donna Cook, and Cody Muhs  
  
**IASB Sample Policy Updates**  
  
**Changes to Policy Language**  
**104** – Anti-Bullying/Anti-Harassment  
**104.R1** – Anti-Bullying/Anti-Harassment Investigation Procedures  
  
**302.7** – Superintendent Civic Activities  
**303.8** – Administrator Civic Activities  
  
**401.13** – Staff Technology Use/Social Networking  
**401.13R1** – Staff Technology Use/Social Networking Regulation  
**402.2** – Child Abuse Reporting  
**403.6** – Drug and Alcohol Testing Program  
**403.6E1** – Drug and Alcohol Testing Program Notice to Employees  
**403.6E3** – Drug and Alcohol Testing Program and Pre-Employment Testing Written Consent to Share Information (*New Policy*)

**Administrative Changes to Policy**

**100** – Legal Status of the School District

**Administrative Changes to Notes and/or Legal References Only**

**303.5** – Administrator Duties

**401.1** – Equal Employment Opportunity

**401.2** – Employee Conflict of Interest

**401.9** – Employee Political Activity

**403.3** – Communicable Diseases – Employees

**403.4** – Hazardous Chemical Disclosure

**407.3** – Licensed Employee Retirement

**V. Adjourn – (Action Item)**