

Mission: "The Newton Community School District empowers every learner to achieve a lifetime of personal success."
Vision: "We are a collaborative and cohesive team that inspires and supports all learners in a culture of safety and acceptance."

Newton Community School Board of Education

Regular Board Meeting

EJH Beard Administration Center
1302 First Avenue West
Newton, IA 50208

August 17, 2020 – 6:30 PM

www.newtoncsd.org

www.facebook.com/NewtonCSD

Electronic Meeting Via ZOOM

Join Meeting: <https://us02web.zoom.us/j/82640999369>

Meeting ID: 826 4099 9369

Passcode: 149913



AGENDA

- I. **Call to Order** – Robyn Friedman, President
- II. **Roll Call** – Christine Dawson, Recording Secretary
- III. **Communications** – Tom Messinger, Superintendent
 - A. Letter of Financial Support – Beck's Hybrids
- IV. **Purpose Statements** – Robyn Friedman, President
 - A. Mission
 - B. Vision
 - C. District Goals (2019 – 2020)
 - D. Collective Commitments
 - E. Board Commitments
- V. **Consent Agenda** – Robyn Friedman, President – **(Action Item)**
 - A. Agenda
 - B. Minutes of Regular Board Meeting – July 27, 2020
 - C. Minutes of Emergency Board Meeting – August 14, 2020
 - D. Inter-District Agreement – WEST Academy – Colfax – Mingo Community School District
 - E. Fundraisers
 - F. Open Enrollments
- VI. **Human Resources Update**—Laura Selover, Director of Human Resources – **(Action Item)**
 - A. Licensed Personnel
 - B. Classified Personnel
- VII. **Open Forum** – Robyn Friedman, President
- VIII. **Superintendent's Report** – Tom Messinger, Superintendent
 - A. **August 10, 2020 Storm Update**
 - B. **Return to Learn Plan**
 1. Google Site Update
 2. Mask/Face Covering Exemption
 3. Remote Mondays
 4. Fully Remote Learners
 5. Criteria for Closures

IX. Learning, Leadership, and District Business – Tom Messinger, Superintendent and Tim Bloom, Director of Business Services

- A. **Consider Amendment to the July 13, 2020 Board Adopted 2020 – 2021 School Calendar** – Tom Messinger, Superintendent and Laura Selover, Director of Human Resources – (Discussion/Action Item)
- B. **Consider Approval of Employee Handbook for the 2020 – 2021 School Year** – Laura Selover, Director of Human Resources – (Discussion/Action Item)
- C. **Consider Approval of Resolution Authorizing Superintendent to Furlough Employees** – Tom Messinger, Superintendent – (Discussion/Action Item)
- D. **Consider Installation Cost of Replacement Roof Top Unit Equipment for Newton High School from Warnick & Reeves Mechanical in the amount of \$140,868 to be financed with SAVE Funds** – Tim Bloom, Director of Business Services and Jack Sutteck, Supervisor of Maintenance – (Discussion/Action Item)
- E. **Consider Purchase of Control System for the Replacement Roof Top Unit Equipment for Newton High School from Woodman Controls in the amount of \$34,505 to be financed with SAVE Funds** – Tim Bloom, Director of Business Services and Jack Sutteck, Supervisor of Maintenance – (Discussion/Action Item)
- F. **Board Policy Review – First Reading of IASB Sample Policy Updates (100, 300 & 400 Series)** – Tim Bloom, Director of Business Services – (Discussion/Action Item)

Changes to Policy Language

- 104 – Anti-Bullying/Anti-Harassment
 - 104.R1 – Anti-Bullying/Anti-Harassment Investigation Procedures
- 302.7 – Superintendent Civic Activities
- 303.8 – Administrator Civic Activities
- 401.13 – Staff Technology Use/Social Networking
 - 401.13R1 – Staff Technology Use/Social Networking Regulation
- 402.2 – Child Abuse Reporting
- 403.6 – Drug and Alcohol Testing Program
 - 403.6E1 – Drug and Alcohol Testing Program Notice to Employees
 - 403.6E3 – Drug and Alcohol Testing Program and Pre-Employment Testing Written Consent to Share Information (New Policy)

Administrative Changes to Policy

- 100 – Legal Status of the School District

Administrative Changes to Notes and/or Legal References Only

- 401.1 – Equal Employment Opportunity
- 401.2 – Employee Conflict of Interest
- 401.9 – Employee Political Activity
- 403.3 – Communicable Diseases – Employees
- 403.4 – Hazardous Chemical Disclosure

X. Business Services Report – Tim Bloom, Director of Business Services

- A. **Approval of Bills** – (Action Item)

XI. New Business – Old Business – Tim Bloom, Board Secretary

A. Future Meeting Dates

1. **Board Policy Review Meeting** [September 21, 2020 – 6:00 PM] (via ZOOM)
2. **Open Enrollment Meeting** [August 31, 2020 – 6:00 PM] (via ZOOM)
3. **Regular Board Meeting – 6:30 PM** (EJH Beard Administration Center/ZOOM)
 - a. **August 24, 2020**
4. **Board Work Session – 5:30 PM** (EJH Beard Administration Center/ZOOM)
 - a. **August 24, 2020 – Topic: District Goals (2020 – 2021)**

B. Upcoming Events

1. Back to School

- a. **New Teacher Academy** – August 26 – 28, 2020
 - a. **Breakfast:** August 26, 2020 – 7:30 AM (EJH Beard Administration Center)
 - b. **Capturing Kids’ Hearts Virtual Training** – August 17 – 18, 2020
 - c. **Teacher Professional Development, Collaboration, and Work Days** – August 31 – September 4, 2020
 - d. **Back To School Days** [TBD]
 - a. **Elementary School**
 - b. **Middle School**
 - c. **High School**
 - e. **First Day of School** – September 8, 2020
 - f. **First Day of PreSchool** – September 15, 2020
2. **NSBA Center for Safe Schools – School Safety Virtual Summit** – September 16 – 17, 2020
 3. **75th IASB Annual (All Digital) Convention** – November 18 – 19, 2020 (Des Moines)

C. Consider Open Forum Topics or Future Agenda Items

D. Board Highlights

XII. Adjourn – (Action Item)