

**NEWTON COMMUNITY SCHOOL DISTRICT
SCHEDULE A
BASE AND PHASE II
2019-20**

STEP	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
1	32,262.00 1.00	33,875.00 1.05	34,520.00 1.07	36,134.00 1.12	37,101.00 1.15	38,715.00 1.20	40,328.00 1.25
2	33,553.00 1.04	35,166.00 1.09	35,811.00 1.11	37,747.00 1.17	38,715.00 1.20	40,328.00 1.25	41,940.00 1.30
3	34,843.00 1.08	36,456.00 1.13	37,101.00 1.15	39,359.00 1.22	40,328.00 1.25	41,940.00 1.30	43,554.00 1.35
4	36,134.00 1.12	37,747.00 1.17	48,392.00 1.19	40,973.00 1.27	41,940.00 1.30	43,554.00 1.35	45,167.00 1.40
5	37,424.00 1.16	39,037.00 1.21	39,682.00 1.23	42,586.00 1.32	43,554.00 1.35	45,167.00 1.40	46,780.00 1.45
6	38,715.00 1.20	40,328.00 1.25	40,973.00 1.27	44,199.00 1.37	45,167.00 1.40	46,780.00 1.45	48,393.00 1.50
7	40,005.00 1.24	41,618.00 1.29	42,263.00 1.31	45,812.00 1.42	46,780.00 1.45	48,393.00 1.50	50,006.00 1.55
8	41,296.00 1.28	42,908.00 1.33	43,554.00 1.35	47,425.00 1.47	48,393.00 1.50	50,006.00 1.55	51,619.00 1.60
9	42,586.00 1.32	44,199.00 1.37	44,844.00 1.39	49,038.00 1.52	50,006.00 1.55	51,619.00 1.60	53,232.00 1.65
10	43,877.00 1.36	45,489.00 1.41	46,135.00 1.43	50,651.00 1.57	51,619.00 1.60	53,232.00 1.65	54,846.00 1.70
11	45,167.00 1.40	47,102.00 1.46	47,748.00 1.48	52,265.00 1.62	53,232.00 1.65	54,846.00 1.70	56,459.00 1.75
12		49,038.00 1.52	49,684.00 1.54	53,878.00 1.67	54,846.00 1.70	56,459.00 1.75	58,071.00 1.80
13			51,297.00 1.59	55,490.00 1.72	56,459.00 1.75	58,071.00 1.80	59,685.00 1.85
14				57,104.00 1.77	58,071.00 1.80	59,685.00 1.85	61,298.00 1.90
15				57,910.00 1.80	59,685.00 1.85	61,298.00 1.90	62,911.00 1.95
16				58,717.00 1.82	60,491.00 1.88	62,911.00 1.95	64,524.00 2.00
17				60,008.00 1.86	61,298.00 1.90	63,718.00 1.98	66,137.00 2.05
18					62,589.00 1.94	64,524.00 2.00	66,944.00 2.08
19						65,815.00 2.04	67,750.00 2.10
20							69,040.00 2.14

Base = \$5,423

**NEWTON COMMUNITY SCHOOL DISTRICT
Total Components Combined
BASE, TSS, AND PHASE II
2019-20**

STEP	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
1	37,685.00 1.00	39,298.00 1.05	39,943.00 1.07	41,557.00 1.12	42,524.00 1.15	44,138.00 1.20	45,751.00 1.25
2	38,976.00 1.04	40,589.00 1.09	41,234.00 1.11	43,170.00 1.17	44,138.00 1.20	45,751.00 1.25	47,363.00 1.30
3	40,266.00 1.08	41,879.00 1.13	42,524.00 1.15	44,782.00 1.22	45,751.00 1.25	47,363.00 1.30	48,977.00 1.35
4	41,557.00 1.12	43,170.00 1.17	53,815.00 1.19	46,396.00 1.27	47,363.00 1.30	48,977.00 1.35	50,590.00 1.40
5	42,847.00 1.16	44,460.00 1.21	45,105.00 1.23	48,009.00 1.32	48,977.00 1.35	50,590.00 1.40	52,203.00 1.45
6	44,138.00 1.20	45,751.00 1.25	46,396.00 1.27	49,622.00 1.37	50,590.00 1.40	52,203.00 1.45	53,816.00 1.50
7	45,428.00 1.24	47,041.00 1.29	47,686.00 1.31	51,235.00 1.42	52,203.00 1.45	53,816.00 1.50	55,429.00 1.55
8	46,719.00 1.28	48,331.00 1.33	48,977.00 1.35	52,848.00 1.47	53,816.00 1.50	55,429.00 1.55	57,042.00 1.60
9	48,009.00 1.32	49,622.00 1.37	50,267.00 1.39	54,461.00 1.52	55,429.00 1.55	57,042.00 1.60	58,655.00 1.65
10	49,300.00 1.36	50,912.00 1.41	51,558.00 1.43	56,074.00 1.57	57,042.00 1.60	58,655.00 1.65	60,269.00 1.70
11	50,590.00 1.40	52,525.00 1.46	53,171.00 1.48	57,688.00 1.62	58,655.00 1.65	60,269.00 1.70	61,882.00 1.75
12		54,461.00 1.52	55,107.00 1.54	59,301.00 1.67	60,269.00 1.70	61,882.00 1.75	63,494.00 1.80
13			56,720.00 1.59	60,913.00 1.72	61,882.00 1.75	63,494.00 1.80	65,108.00 1.85
14				62,527.00 1.77	63,494.00 1.80	65,108.00 1.85	66,721.00 1.90
15				63,333.00 1.80	65,108.00 1.85	66,721.00 1.90	68,334.00 1.95
16				64,140.00 1.82	65,914.00 1.88	68,334.00 1.95	69,947.00 2.00
17				65,431.00 1.86	66,721.00 1.90	69,141.00 1.98	71,560.00 2.05
18					68,012.00 1.94	69,947.00 2.00	72,367.00 2.08
19						71,238.00 2.04	73,173.00 2.10
20							74,463.00 2.14