





**NEWTON COMMUNITY SCHOOL DISTRICT  
SCHEDULE A  
BASE AND PHASE II  
2021-22**

<b>STEP</b>	<b>BA</b>	<b>BA+15</b>	<b>BA+30</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>
<b>1</b>	32,580.00 1.00	34,209.00 1.05	34,860.00 1.07	36,490.00 1.12	37,467.00 1.15	39,096.00 1.20	40,725.00 1.25
<b>2</b>	33,883.00 1.04	35,512.00 1.09	36,164.00 1.11	38,119.00 1.17	39,096.00 1.20	40,725.00 1.25	42,355.00 1.30
<b>3</b>	35,186.00 1.08	36,816.00 1.13	37,467.00 1.15	39,748.00 1.22	40,725.00 1.25	42,355.00 1.30	43,983.00 1.35
<b>4</b>	36,490.00 1.12	38,119.00 1.17	38,770.00 1.19	41,376.00 1.27	42,355.00 1.30	43,983.00 1.35	45,612.00 1.40
<b>5</b>	37,793.00 1.16	39,422.00 1.21	40,073.00 1.23	43,006.00 1.32	43,983.00 1.35	45,612.00 1.40	47,241.00 1.45
<b>6</b>	39,096.00 1.20	40,725.00 1.25	41,376.00 1.27	44,635.00 1.37	45,612.00 1.40	47,241.00 1.45	48,871.00 1.50
<b>7</b>	40,399.00 1.24	42,028.00 1.29	42,680.00 1.31	46,264.00 1.42	47,241.00 1.45	48,871.00 1.50	50,499.00 1.55
<b>8</b>	41,702.00 1.28	43,332.00 1.33	43,983.00 1.35	47,892.00 1.47	48,871.00 1.50	50,499.00 1.55	52,128.00 1.60
<b>9</b>	43,006.00 1.32	44,635.00 1.37	45,286.00 1.39	49,522.00 1.52	50,499.00 1.55	52,128.00 1.60	53,757.00 1.65
<b>10</b>	44,309.00 1.36	45,938.00 1.41	46,589.00 1.43	51,151.00 1.57	52,128.00 1.60	53,757.00 1.65	55,387.00 1.70
<b>11</b>	45,612.00 1.40	47,567.00 1.46	48,218.00 1.48	52,780.00 1.62	53,757.00 1.65	55,387.00 1.70	57,015.00 1.75
<b>12</b>		49,522.00 1.52	49,848.00 1.53	54,408.00 1.67	55,387.00 1.70	57,015.00 1.75	58,644.00 1.80
<b>13</b>			51,477.00 1.58	56,038.00 1.72	57,015.00 1.75	58,644.00 1.80	60,273.00 1.85
<b>14</b>			53,105.00 1.63	57,667.00 1.77	58,644.00 1.80	60,273.00 1.85	61,903.00 1.90
<b>15</b>				58,644.00 1.80	60,273.00 1.85	61,903.00 1.90	63,531.00 1.95
<b>16</b>				59,621.00 1.83	61,250.00 1.88	63,531.00 1.95	65,160.00 2.00
<b>17</b>				60,599.00 1.86	62,228.00 1.91	64,509.00 1.98	66,789.00 2.05
<b>18</b>					63,206.00 1.94	65,486.00 2.01	67,766.00 2.08
<b>19</b>						66,463.00 2.04	68,744.00 2.11
<b>20</b>							69,722.00 2.14

