

BASE = \$31,574

NEWTON COMMUNITY SCHOOL DISTRICT
NURSES SALARY SCHEDULE C
BASE ONLY
2019-20

STEP	EXPERIENCE	RN	RN+30	RN+BSN
1	0	24,943.00 0.79	26,838.00 0.85	31,574.00 1.00
2	1	25,891.00 0.82	28,101.00 0.89	32,837.00 1.04
3	2	26,838.00 0.85	29,364.00 0.93	34,100.00 1.08
4	3	27,785.00 0.88	30,627.00 0.97	35,363.00 1.12
5	4	28,732.00 0.91	31,890.00 1.01	36,626.00 1.16
6	5	29,680.00 0.94	33,153.00 1.05	37,889.00 1.20
7	6	30,627.00 0.97	34,416.00 1.09	39,152.00 1.24
8	7	31,574.00 1.00	35,679.00 1.13	40,415.00 1.28
9	8	32,521.00 1.03	36,942.00 1.17	41,678.00 1.32
10	9	33,468.00 1.06	38,205.00 1.21	42,941.00 1.36
11	10	34,416.00 1.09	39,468.00 1.25	44,204.00 1.40

BASE = \$688

NEWTON COMMUNITY SCHOOL DISTRICT
NURSES SALARY SCHEDULE B
PHASE II ONLY
2019-20

STEP	EXPERIENCE	RN	RN+30	RN+BSN
1	0	0.00	0.00	688.00
		0.79	0.85	1.00
2	1	0.00	0.00	716.00
		0.82	0.89	1.04
3	2	0.00	0.00	743.00
		0.85	0.93	1.08
4	3	0.00	0.00	771.00
		0.88	0.97	1.12
5	4	0.00	0.00	798.00
		0.91	1.01	1.16
6	5	0.00	0.00	826.00
		0.94	1.05	1.20
7	6	0.00	0.00	853.00
		0.97	1.09	1.24
8	7	0.00	0.00	881.00
		1.00	1.13	1.28
9	8	0.00	0.00	908.00
		1.03	1.17	1.32
10	9	0.00	0.00	936.00
		1.06	1.21	1.36
11	10	0.00	0.00	963.00
		1.09	1.25	1.40

**NEWTON COMMUNITY SCHOOL DISTRICT
NURSES SALARY SCHEDULE A
BASE AND PHASE II
2019-20**

STEP	EXPERIENCE	RN	RN+30	RN+BSN
1	0	24,943.00 0.79	26,838.00 0.85	32,262.00 1.00
2	1	25,891.00 0.82	28,101.00 0.89	33,553.00 1.04
3	2	26,838.00 0.85	29,364.00 0.93	34,843.00 1.08
4	3	27,785.00 0.88	30,627.00 0.97	36,134.00 1.12
5	4	28,732.00 0.91	31,890.00 1.01	37,424.00 1.16
6	5	29,680.00 0.94	33,153.00 1.05	38,715.00 1.20
7	6	30,627.00 0.97	34,416.00 1.09	40,005.00 1.24
8	7	31,574.00 1.00	35,679.00 1.13	41,296.00 1.28
9	8	32,521.00 1.03	36,942.00 1.17	42,586.00 1.32
10	9	33,468.00 1.06	38,205.00 1.21	43,877.00 1.36
11	10	34,416.00 1.09	39,468.00 1.25	45,167.00 1.40

Base = \$5,423

**NEWTON COMMUNITY SCHOOL DISTRICT
Total Nurses Components Combined
BASE, TSS, AND PHASE II
2019-20**

STEP	EXPERIENCE	RN	RN+30	RN+BSN
1	0	24,943.00 0.79	26,838.00 0.85	37,685.00 1.00
2	1	25,891.00 0.82	28,101.00 0.89	38,976.00 1.04
3	2	26,838.00 0.85	29,364.00 0.93	40,266.00 1.08
4	3	27,785.00 0.88	30,627.00 0.97	41,557.00 1.12
5	4	28,732.00 0.91	31,890.00 1.01	42,847.00 1.16
6	5	29,680.00 0.94	33,153.00 1.05	44,138.00 1.20
7	6	30,627.00 0.97	34,416.00 1.09	45,428.00 1.24
8	7	31,574.00 1.00	35,679.00 1.13	46,719.00 1.28
9	8	32,521.00 1.03	36,942.00 1.17	48,009.00 1.32
10	9	33,468.00 1.06	38,205.00 1.21	49,300.00 1.36
11	10	34,416.00 1.09	39,468.00 1.25	50,590.00 1.40