

APPENDIX A: BASE WAGE

I. Base Wage

- FY25 – 3.00%

The Newton Community School District and the UE agree to re-open the economic piece each year of this agreement.

II. Base Rates and Transition / New Hire Rates for 2024-2025

Application of these increases to individuals in the unit is provided to the union in a side letter as part of this agreement.

WAGE SETTLEMENT FOR 24-25	
24-25	
Bus drivers:	
Base	\$31.84/hr
Activity	\$20.00/hr
Custodians:	
FT Base	\$19.10/hr
PT Base	\$14.21/hr
Food Service:	
I- Driver	\$17.83/hr
II- Main Baker/Cook	\$17.23/hr
III- Elem/MS/HS	\$16.74/hr
Lead Satellite kitchen worker as designated by the District: Additional \$0.20 per hour.	
Maintenance:	
Base	\$27.65/hr
Maint 1	\$14.54/hr
Maint 2	\$23.08/hr
Educational Associates:	
	\$16.75/hr
Crossing Guards:	
	\$13.71/hr