

Newton Community School Board of Education

Regular Board Meeting
E. J. H. Beard Administration Center
East Conference Room

May 22, 2017 – 6:30 PM

MINUTES

Call to Order – Travis Padget convened the board to order at 6:30 PM

Roll Call – **Present:** Sheri Benson, Josh Cantu, Donna Cook, Andrew Elbert, Robyn Friedman, Ann Leonard, Travis Padget, Bob Callaghan, Gayle Isaac, and Christine Dawson **Others Present:** Abby Barr, Tom Bartello, Bill Black, Hannah Boecker, Emily Bollhoefer, Dave Briden, Mark Burnett, Andrea Callaghan, Jack Callaghan, Emma Carter, Mikey Carter, Jolene Comer, Morgann Eide, Isaac Friedman, Connor Gholson, Karla Gholson, Troyt Gholson, Jim Gilbert, Brenda Hodnett, Daniel Lopez-Sanders, Lori Lopez-Sanders, Liz McVey, Bret Miller, Mike Moran, Ann Nelson, Bill Peters, Todd Schuster, Lisa Sharp, Jayne Slykhuis, Roger Slykhuis, Doug Smith, Jack Sutteck, Briahna Teague, Rachelle Tipton, Rachel Tomas, Sherm Welker, Courtney Wolken, Tara Zehr, Justin Jagler (Newton Daily News), and Randy Van (KCOB)

Communications – Ann Nelson introduced students who participated in the state Battle of the Books competition. Jolene Comer explained the Iowa Reading Corps Awards at the elementary where students receive 1:1 tutoring. Rachelle Tipton and Rachel Tomas introduced student athletes who qualified for state in track and field. Board Members were recognized for School Board Recognition Month.

Consent Agenda – ACTION #10170

Cook moved, Friedman seconded to approve the consent agenda. Ayes: Benson, Cantu, Cook, Elbert, Friedman, Leonard, Padget

Human Resources Update – Superintendent Bob Callaghan presented the Human Resources Update

Certified Personnel – ACTION #10171

Effective Beginning of the 2017 – 2018 School Year:

Ashley Spicer – (Agreement) – 9th Grade Girls Volleyball Coach (NHS); **Mindi Bartell** – (Contract) – Family Consumer Science Teacher (BMS); **Rebecca Taylor** – (Transfer) – Special Education Teacher (WW) to 2nd Grade Teacher (EH)

Effective End of the 2016 – 2017 School Year:

Judy Rodewald – (Resignation) – Special Education Teacher (BMS); **Seth Banwell** – (Resignation) – Head Bowling Coach (NHS)

Leonard moved, Cantu seconded to approve the Certified Personnel Human Resources Update. Ayes: Benson, Cantu, Cook, Elbert, Friedman, Leonard, Padget

Classified Personnel – ACTION #10172

Effective Beginning of the 2017 – 2018 School Year:

Brian Kays – (Agreement) – Bus Driver; **Bradley Lafratte** – (Agreement) – JV Girls Basketball Coach (NHS); **Elizabeth Stock** – (Agreement) – 9th Grade Girls Softball Coach (NHS); **Christie Hughes** – (Transfer) – Assistant Bowling Coach (NHS) to Head Bowling Coach (NHS); **Kelly Umbarger** – (Transfer) – Food Service Worker (NHS) to Food Service Worker (WW)

Effective End of the 2016 – 2017 School Year:

Erick Zehr – (Resignation) – Assistant 9th Grade Girls Basketball Coach (NHS)

Leonard moved, Cook seconded to approve the Classified Personnel Human Resources Update. Ayes: Benson, Cantu, Cook, Elbert, Friedman, Leonard, Padget

Campus Personnel Report – Superintendent Bob Callaghan referenced a color coded report in board member's packets, detailing staffing for 2017 – 2018 by campus.

Open Forum – None

Public Hearing – (6:40 PM) – Budget Amendment – No one was present to speak on this topic.

Public Hearing – (6:45 PM) – Construction of New 5 – 8 Middle School – No one was present to speak on this topic.

Superintendent's Report – Bob Callaghan, Superintendent

Principal's Reports – Principals from the elementary, middle, and high schools presented a monthly report on topics including PBIS, Capturing Kids' Hearts, Professional Development, PLCs, assessments, and graduates. Capturing Kids' Hearts training will be held July 17 – 18, 2017 and Leadership Blue Print training will be held July 27 – 28, 2017.

Mentoring and Induction Report – Tara Zehr presented a handbook outlining the goals of the new teacher mentoring program, and explained the duties and training plan for mentors and protégés.

Summer Schedule – Callaghan shared the district's summer schedule for affected employees. The work schedule is Monday – Thursday, with Friday's off from June 5 – July 21, 2017.

Learning, Leadership, and District Business – Bob Callaghan, Superintendent and Gayle Isaac, Director of Business Services

Consider Approval of the WEST Academy / K – 12 Curriculum Director – ACTION #10173

Cantu moved, Cook seconded to offer an administrative contract to Bret Miller to serve as Principal of WEST Academy and K – 12 Curriculum Director for the 2017 – 2018 school year. Ayes: Benson, Cantu, Cook, Elbert, Friedman, Leonard, Padget

Consider Award of the 5 – 8 Middle School Construction Project to Hansen Company, Inc. for a Base Bid of \$27,250,000 including Alternate #1 for a Total Contract Amount of \$27,250,000 – ACTION #10174

Dave Briden (FRK Architects + Engineers) presented a tabulation of bids for general construction for the 5 – 8 middle school project. The apparent low bid was submitted by Hansen Company, Inc. Friedman moved, Leonard seconded to award the bid for the construction of our 5 – 8 middle school project to Hansen Company, Inc. for a base bid of \$27,250,000 to include alternate #1 at no change to the base bid contract amount. Ayes: Benson, Cantu, Cook, Elbert, Friedman, Leonard, Padget

Sherm Welker (Hansen Company, Inc) expressed his excitement for the project. He feels it was well done, and shared that his team is ready to start on the construction. He shared that they are going to work really hard to bring it in on time, and with good quality results.

Callaghan acknowledged that Hansen Company, Inc. gave us a very competitive bid. He shared that we bonded for \$26.9M and passed a tax rate two cents lower than previous. Callaghan acknowledged the board for being good stewards, while balancing all needs in the Newton Community School District. A formal ground breaking ceremony will be scheduled in the near future.

Consider Approval of the Softball Project Construction Documents and Authorize FRK Architects + Engineers to Receive Bids – ACTION #10175

Dave Briden (FRK Architects + Engineers) presented construction documents for the Newton Softball Complex. This project is to relocate the softball fields from Berg Middle School to south of H.A. Lynn Stadium, due to the expansion of gymnasium space at the new 5 – 8 middle school. Construction on the softball complex would begin July 5, 2017 and be substantially completed by November 15, 2017. The preliminary opinion of project cost is \$831,350.00. Isaac shared that funding for the project would come from sales tax. Leonard moved, Elbert seconded, that we approve the softball field construction documents and authorize FRK Architects + Engineers to receive bids. Ayes: Benson, Cantu, Cook, Elbert, Friedman, Leonard, Padget

Consider Approval of the High School Parking Lot Re-Surfacing Project Construction Documents and Authorize Bishop Engineering to Receive Bids – ACTION #10176

David Bentz (Bishop Engineering) presented a project manual for the Newton High School South Parking Lot Reconstruction. The project would begin June 19, 2017 and be substantially completed by August 9, 2017. Cost estimate for the project is \$550,000. Elbert moved, Cook seconded, to approve the Newton High School parking lot re-surfacing project construction documents and authorize Bishop Engineering to receive bids. Ayes: Benson, Cantu, Cook, Elbert, Friedman, Leonard, Padget

Consider Setting a Public Hearing for the High School Parking Lot Renovation and Repair Project for June 12, 2017 at 6:45 PM – ACTION #10177

Friedman moved, Cook seconded to set a public hearing to be held on June 12, 2017 at 6:45 PM for the high school parking lot renovation and repair project. Ayes: Benson, Cantu, Cook, Elbert, Friedman, Leonard, Padget

Consider a Resolution Partnering with the City of Newton and the Department of Natural Resources to Support a Name Change of Sewer Creek to Cardinal Creek – ACTION #10178

Bill Peters (NHS Principal), Courtney Wolken (Science Teacher) and Emily Bollhoefer (Student) were present to explain this ecology project. Cantu moved, Cook seconded that the Newton Community School District approve a resolution supporting Ms. Wolken's Ecology Creek Project and a name change of Sewer Creek to Cardinal Creek. Board President, Travis Padget, read the resolution in its entirety. Ayes: Benson, Cantu, Cook, Elbert, Friedman, Leonard, Padget

Consider Approval of High School Control Bids – ACTION #10179

Jack Sutteck (Maintenance Supervisor) explained the need to remove and replace six air powered pneumatic controls at the high school with digital controls. Sutteck presented the bids and the recommendation was to go with Woodman Controls Company. Leonard moved, Cantu seconded that the Newton Community School District accept the bid from Woodman Controls Company in the amount of \$52,335 for the high school control project as outlined in the 10-year plan scoped of work. Ayes: Benson, Cantu, Cook, Elbert, Friedman, Leonard, Padget

Teacher Leadership System (TLS) Summary Report – 2016/2017

Mark Burnett (TLS Coordinator) shared an End of Year Report power point presentation on the Teacher Leadership and Compensation System, which included a review of goals and how the district will monitor and adjust the plan based upon those measures. He also explained the annual report submission to the Department of Education.

Future Teacher Leadership System (TLS) Considerations

Ann Nelson (New TLS Coordinator) explained how the foundational work of the TLS will be continued. She noted the three-pronged vision statement which includes empowering teachers, increasing student achievement, and making the community proud with transparency in all we do.

Consider Approval of the Central College Contract for Student Teaching – 2017/2018 – ACTION #10180

Friedman moved, Cook seconded to approve a cooperative student teaching agreement for the 2017 – 2018 school year by and between Central College and the Newton Community School District. Ayes: Benson, Cantu, Cook, Elbert, Friedman, Leonard, Padget

Consider Approving the Acceptance of the E.J.H. Beard Administration Center Project Closing Documents and Release of Retainage – ACTION #10181

Benson moved, Elbert seconded that the Newton Community School District accept the E.J.H. Beard closing documents and authorize the Director of Business Services to release the retainage. Ayes: Benson, Cantu, Cook, Elbert, Friedman, Padget, Leonard

Consider Approval of the 2016 – 2017 Budget Amendment as Identified in the May Public Notice – ACTION #10182

Elbert moved, Leonard seconded that the Newton Community School District Board of Directors approve the 2016 – 2017 Budget Amendment as identified in the May Public Notice which was printed and appeared in the Newton Daily News on May 5, 2017. Ayes: Benson, Cantu, Cook, Elbert, Friedman, Leonard, Padget

Denison Culture Survey Update

Robyn Friedman and Travis Padget gave a brief update on the Denison Culture Survey, and plan to regroup at the start of the 2017 – 2018 school year.

Business Service Report – Gayle Isaac, Director of Business Services

Approval of Bills – ACTION #10183

Cook moved, Leonard seconded to approve the bills. Ayes: Benson, Cantu, Cook, Elbert, Friedman, Leonard, Padget

New Business – Old Business – Bob Callaghan, Superintendent

Future Meeting Dates

Meet and Greet for New Thomas Jefferson Principal – 3:30 PM May 24, 2017 – (TJ)

Board Work Session – 5:30 PM June 12, 2017 – (E.J.H. Beard Administration Center)

Regular Board Meeting – 6:30 PM June 12, 2017 – (E.J.H. Beard Administration Center)

Adjourn – ACTION #10184

Cook moved, Leonard seconded to unanimously adjourn the meeting at 8:40 PM.

Minutes Mailed

Approved by Action No. _____

President

_____, 2017

Secretary