

**Newton Community School Board of Education**

Board Work Session  
EJH Beard Administration Center – Conference Room 105A  
1302 First Avenue West  
Newton, Iowa

**November 25, 2019 – 5:15 PM**

**MINUTES**

**Call to Order** – Board President Robyn Friedman convened the board to order at 5:20 PM

**Roll Call** – Tim Bloom, Board Secretary

**Present:** Josh Cantu, Donna Cook, Robyn Friedman, Cody Muhs, Travis Padget, Graham Sullivan, Mark Thayer, Tim Bloom

**Others Present:** **McPherson & Jacobson, LLC** (Mike Billings & Lyle Schwartz); **Ray and Associates, Inc.** (Dick Cristy); **Grundmeyer Leader Search** (Trent Grundmeyer & Roger Wilcox)

**Consent Agenda** – Robyn Friedman, Board President – **ACTION #10857**

Padget moved, Sullivan seconded to unanimously approve the consent agenda. Ayes: All Nays: None

**Learning, Leadership, and District Business** – Robyn Friedman, Board President

**Topic: Superintendent Search Process**

The Board heard presentations from the following search firms and their representatives:

- McPherson & Jacobson, LLC
- Ray and Associates, Inc.
- Grundmeyer Leader Search

**Evaluation of Superintendent Search Firm** – Robyn Friedman, Board President

The Board discussed their evaluations of each search firm, from completed rubrics.

**Consider Appointment of Firm to Provide Executive Search Consultant Services for the Position of Superintendent beginning July 1, 2020 – ACTION #10858**

Cook moved, Cantu seconded to Appoint Grundmeyer Leader Search to Provide Executive Search Consultant Services for the Position of Superintendent beginning July 1, 2020 in the amount of \$12,225.73. Ayes: Cantu, Cook, Friedman, Padget, Sullivan, Thayer Nays: Muhs

**Adjourn – ACTION #10859**

Cook moved, Sullivan seconded to unanimously adjourn the meeting at 10:23 PM.

Minutes Mailed  
Approved by Action No. \_\_\_\_\_

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President  
\_\_\_\_\_, 2019

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Secretary