

## Newton Community School Board of Education

Regular Board Meeting  
E. J. H. Beard Administration Center  
East Conference Room

October 22, 2018 – 6:30 PM

## MINUTES

**Call to Order** – Board President Robyn Friedman convened the board to order at 6:30 PM.

**Roll Call – Present:** Josh Cantu (6:31 PM), Donna Cook, Robyn Friedman, Ann Leonard, Cody Muhs, Travis Padget, Graham Sullivan, Bob Callaghan, Tim Bloom, and Christine Dawson **Others Present:** Drew Bracken (6:54 PM), Jolene Comer (6:52 PM), Erik Davis, Alison Grier, Brenda Hodnett, Steph Langstraat, Daniel López-Sanders, Emigdio López-Sanders, Lori López-Sanders, Trisca Mick, Bill Peters, Deborah Rose, Ryan Rump, Tina Ross, Todd Schuster, Laura Selover, Amy Shannon, Lisa Sharp, Chris Braunschweig (Newton Daily News), and Randy Van (KCOB)

### Communications

**National Hispanic Merit Scholar** – NHS Principal Bill Peters recognized Daniel López-Sanders for his achievements as National Hispanic Merit Scholar. Daniel spoke about the qualifications to attain this award.

### Consent Agenda – ACTION #10533

Sullivan moved, Leonard seconded to approve the consent agenda. Ayes: Cantu, Cook, Friedman, Leonard, Muhs, Padget, Sullivan

### Human Resources Update

Laura Selover, Director of Human Resources, presented the Human Resources Update.

### Certified Personnel – ACTION #10534

**Brad Kahler** – (contract) – 8<sup>th</sup> Grade Girls Basketball Coach (BMS) – effective October 18, 2018

**Jenny Jensen** – (contract) – Assistant Boys Swim Coach (NHS) – effective October 18, 2018

**Andrew Kuker** – (resignation)–8<sup>th</sup> Grade Girls Volleyball Coach (BMS)–effective October 9, 2018

**Brad Kahler** – (resignation) – 9<sup>th</sup> Grade Baseball Coach – (NHS) – effective October 19, 2018

Leonard moved, Cook seconded to unanimously approve the Human Resource Update – Certified Personnel Report. Ayes: All Nays: None

### Classified Personnel – ACTION #10535

**Jenny Jensen** – (transfer)–from Educational Associate (EH) to (NHS)–effective October 31, 2018

**Tara Heck** – (agreement) – Behavior Interventionist (WW) – effective November 5, 2018

Muhs moved, Padget seconded to unanimously approve the Human Resource Update – Classified Personnel Report. Ayes: All Nays: None

### Open Forum

NHS Principal Bill Peters announced a \$500 donation from REG to the Family and Consumer Science Department.

### Superintendent's Report

#### Current Student Information

**Enrollment Summary** – Superintendent Callaghan provided a 2018 – 2019 enrollment update for K – 12 students as K – 4 (1,069), 5 – 8 (925), and 9 – 12 (924) for a total of 2,918 students as of October 17, 2018.

**Attendance Data** – Superintendent Callaghan shared student attendance percentages at each campus, with ranges from 91.90% - 96.82%.

**Transiency Report** – Superintendent Callaghan presented a student transiency report for those students who have either left the district, or entered the district since the October 1, 2018 certified enrollment count date. The report shows a net increase of 4 students.

### Learning, Leadership, and District Business

#### Consider Approval of Final District Developed Special Education Service Delivery Plan (DDSDP) – ACTION #10536

Tina Ross, Director of Special Programs, reviewed the timeline, responses, and comments that were received to finalize the district's Special Education Service Delivery Plan (DDSDP). Padget moved, Sullivan seconded to approve the Final District Developed Special Education Service Delivery Plan (DDSDP). Ayes: Cantu, Friedman, Leonard, Muhs, Padget, Sullivan Nays: Cook

#### Consider Approval of Drug and Alcohol Testing Consortium Service Agreement – ACTION #10537

Tim Bloom, Director of Business Services, presented a services agreement to the board for approval consideration. Padget moved, Sullivan seconded to approve a Drug and Alcohol Testing Consortium Service Agreement as presented. Ayes: Cantu, Cook, Friedman, Leonard, Muhs, Padget, Sullivan

#### Consider Development and First Reading of an Advertising Policy – ACTION #10538

Superintendent Callaghan, Tim Bloom, Director of Business Services, and Board Member Josh Cantu facilitated discussion regarding advertising on school facilities (Board Policy Code 904.2). NHS Principal Bill Peters and Athletic & Activities Director Ryan Rump were available to answer questions. Cook moved, Leonard seconded to approve the First Reading of an Advertising Policy. Ayes: Cantu, Cook, Friedman, Leonard, Muhs, Padget, Sullivan

### Denison Update

Padget shared that the Denison Culture Committee has developed a matrix for reviewing the collective commitments. The plan is to distribute the information to district teams and solicit feedback.

### Business Service Report – Tim Bloom, Director of Business Services

#### Approval of Bills – ACTION #10539

Sullivan moved, Leonard seconded to unanimously approve the bills. Ayes: All Nays: None

### Chapter 20 Guidance – Drew Bracken, Ahlers and Cooney, PC

Attorney Drew Bracken (Ahlers and Cooney, PC) was present to explain recent law changes to Chapter 20 and give an overview of the impact on collective bargaining.

### New Business – Old Business – Bob Callaghan, Superintendent

#### Future Meeting Dates

**Board Work Session:** 5:30 PM November 6, 2018 – (EJH Beard Administration Center) – continue work with Doug Stillwell & Jim Verlengia

**Regular Board Meeting & Board Work Session:** 6:30 PM November 12, 2018 – (EJH Beard Administration Center)

**73<sup>rd</sup> IASB Annual Convention & Trade Show – November 14 – 16, 2018** – (Des Moines)

**Berg Middle School Walkthrough** – Callaghan recommended dates in December 2018 for committee walkthroughs prior to the December 16, 2018 public open house. The Board consensus was to hold walkthroughs on December 10 and 12, 2018.

**Negotiations – Exempt Session – ACTION #10540**

Leonard moved, Cantu seconded to go into Exempt Session per Iowa Code 20.17 (3). Ayes: Cantu, Cook, Friedman, Leonard, Muhs, Padget, Sullivan

The Board met with Attorney Drew Bracken (Ahlers and Cooney, PC) to discuss negotiation strategies and the mandatory, permissive, and illegal items in regards to the changes to Chapter 20.

Padget moved, Leonard seconded to unanimously come out of Exempt Session.

**Quarterly Review – Closed Session – ACTION #10541**

Leonard moved, Sullivan seconded to go into Closed Session per Chapter 21.5(1)(i). Ayes: Cantu, Cook, Friedman, Leonard, Muhs, Padget, Sullivan

The Board met with the Superintendent to review goals.

Sullivan moved, Leonard seconded to unanimously come out of Closed Session.

**Adjourn – ACTION #10542**

Sullivan moved, Leonard seconded to unanimously adjourn the meeting at 11:20 PM.

Minutes Mailed  
Approved by Action No. \_\_\_\_\_

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President  
\_\_\_\_\_, 2018

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Secretary