

Newton Community School Board of Education

Regular Board Meeting

E. J. H. Beard Administration Center East Conference Room

July 29, 2019 – 7:00 PM

MINUTES

Call to Order – Board President Robyn Friedman convened the board to order at 7:02 PM.

Roll Call – Christine Dawson, Recording Secretary

Present: Josh Cantu, Donna Cook, Robyn Friedman, Ann Leonard, Cody Muhs, Travis Padget, Graham Sullivan, Bob Callaghan, Tim Bloom, and Christine Dawson **Others Present:** Ryan Christianson, Bill Ehler, Peg Ehler, Scott Enyart, Jessica Ferguson, Kerry Heryford, Rylee Heryford, Brenda Hodnett, Reverend Chad Jennings, Jay Johnson, Bret Miller, Travis Richtsmeier, Laura Selover, Jack Sutteck, Chris Braunschweig (Newton Daily News), and Randy Van (KCOB) **Absent:** None

Communications – Bob Callaghan, Superintendent

Donation – Seatbelts on Buses

Callaghan recognized Talia Friedman, Camryn Klein, and Jazmyn Rivera for their \$74.00 donation toward their Seatbelts on Buses campaign.

Donation (St. Luke's United Methodist Church) – Therapy Dog

Callaghan recognized St. Luke's United Methodist Church and Reverend Chad Jennings, who was present with Bill and Peg Ehler. A \$714.67 donation was presented to the Newton CSD to go toward a therapy dog. The money was raised through a mission collection at their summer Vacation Bible School.

State Golf Recognition:

Coach Scott Enyart was present with Rylee Heryford and her mom, Kerry. Rylee was recognized for her 3rd place finish at the State Golf Tournament.

Purpose Statements – Bob Callaghan, Superintendent

The mission, vision, collective commitments, and board commitments were reviewed. Board President Robyn Friedman explained the **High Performing School Board Surveys** and encouraged audience members to anonymously complete and submit them at the end of the meeting. The board will use the ratings data during their board culture work.

Consent Agenda – Robyn Friedman, President – **ACTION #10745**

Leonard moved, Cook seconded to unanimously approve the consent agenda. Ayes: All Nays: None

Human Resource Update – Laura Selover, Director of Human Resources

Certified Personnel – **ACTION #10746**

Collin Jacobsen – (resignation) – 8th Grade Football Coach (BMS) – effective July 17, 2019

Bailey Terpstra – (resignation) – Athletic Trainer (NHS) – effective August 10, 2019

Kimberly Powers – (resignation) – 7th Grade Basketball Coach (BMS) – effective July 24, 2019

Eric VanderVelden – (resignation) – Softball Coach (BMS) – effective July 1, 2019

Ray Whipple – (resignation) – Softball Coach (BMS) – effective July 2, 2019

Brady Calow – (transfer) – from Girls Varsity Assistant Basketball Coach to Boys Varsity Assistant Basketball Coach – effective November 18, 2019

Joe Kuhn – (contract) – 8th Grade Football Coach (BMS) – effective beginning of 2019 – 2020 School Year

Thomas Cox – (contract) – 8th Grade Football Coach (BMS) – effective beginning of 2019 – 2020 School Year

Randy Ervin – (volunteer) – Football Coach (NHS) – effective beginning of the 2019 – 2020 Season

Darren Hurt – (volunteer) – Football Coach (NHS) – effective beginning of the 2019 – 2020 Season

James Jenkins – (volunteer) – Football Coach (NHS) – effective beginning of the 2019 – 2020 Season

Cook moved, Sullivan seconded to approve the Human Resources Update – Certified Personnel. Ayes: Cantu, Cook, Friedman, Leonard, Muhs, Padget, Sullivan Nays: None

Classified Personnel – **ACTION #10747**

Sam Reaves – (agreement) – Bus Driver – Route #81 (Transportation) – effective August 23, 2019

Mickie Ruple – (agreement) – Custodian (NHS) – effective August 23, 2019

Donny Hobbs – (resignation) – Mechanic (Maintenance) – effective August 1, 2019

Leonard moved, Padget seconded to approve the Human Resources Update – Classified Personnel. Ayes: Cantu, Cook, Friedman, Leonard, Muhs, Padget, Sullivan Nays: None

Staffing Update – 2019 – 2020

Laura Selover, Director of Human Resources, reviewed staff placements at each campus for 2019 – 2020. The current position total is 232 teachers, with all but two positions being filled at this time.

Open Forum – Robyn Friedman, President

None

Superintendent's Report – Bob Callaghan, Superintendent

Capturing Kids' Hearts Update – Callaghan and Cook gave an update on a recent Capturing Kids' Hearts training session held July 22 – 23, 2019.

High Reliability Schools Summit – Miller gave an update on the recent High Reliability Schools Summit held July 9 – 11, 2019. An in-district follow up to the summit was held July 29, 2019.

Learning, Leadership, and District Business

Consider Approval of Food Service Bid for Milk (2019-2020) – ACTION #10748

Sullivan moved, Muhs seconded to Approve the Food Service Bid for Milk with Anderson Erickson in the amount of \$112,223.37. Ayes: Cantu, Cook, Friedman, Leonard, Muhs, Padget, Sullivan Nays: None

Consider Approval of Food Service Bid for Bread (2019-2020) – ACTION #10749

Leonard moved, Muhs seconded to Approve the Food Service Bid for Bread with Pan-O-Gold. Ayes: Cantu, Cook, Friedman, Leonard, Muhs, Padget, Sullivan Nays: None

Consider Award for Newton High School Fiber Optic Backbone Upgrade Project – ACTION #10750

Leonard moved, Sullivan seconded to Approve the Award for the Newton High School Fiber Optic Backbone Upgrade Project with Communication Innovators in the amount of \$94,299.00. Ayes: Cantu, Cook, Friedman, Leonard, Muhs, Padget, Sullivan Nays: None

Consider Setting a Public Hearing for Transportation Department Parking Lot Resurface Project – August 12, 2019 at 6:45 PM – EJB Beard Administration Center – ACTION #10751

Sutteck was present to describe the Transportation Department parking lot resurface project. Sullivan moved, Padgett seconded to Approve a Public Hearing for the Transportation Department Parking Lot Resurface Project – August 12, 2019 at 6:45 PM. Ayes: Cantu, Cook, Friedman, Leonard, Muhs, Padgett, Sullivan Nays: None

Consider Setting a Public Hearing for a Parking Lot Addition South of the Softball Complex – August 12, 2019 at 6:50 PM – EJB Beard Administration Center – ACTION #10752

Sutteck was present to describe the parking lot addition project south of the softball complex. Padgett moved, Cantu seconded to Approve a Public Hearing for a Parking Lot Addition South of the Softball Complex – August 12, 2019 at 6:50 PM. Ayes: Cantu, Cook, Friedman, Leonard, Muhs, Padgett, Sullivan Nays: None

Consider Approval of Resolution: Disposal of Valueless Material (Field Turf from H.A. Lynn Stadium) – ACTION #10753

Callaghan read a resolution to support the disposal of valueless material. Leonard moved, Cook seconded to Approve a Resolution to Dispose of Valueless Material (Field Turf from H.A. Lynn Stadium) Ayes: Cantu, Cook, Friedman, Leonard, Muhs, Padgett, Sullivan Nays: None

Board Policy Review – Second Reading: Board Policy 203 (Board's Conflict of Interest) – ACTION #10754

Leonard moved, Cook seconded to Approve the Second Reading of Board Policy 203 (Board's Conflict of Interest) Ayes: Cantu, Cook, Friedman, Leonard, Muhs, Padgett, Sullivan Nays: None

Business Service Report – Tim Bloom, Director of Business Services

Approval of Bills – ACTION #10755

Cook moved, Leonard seconded to unanimously approve the bills. Ayes: Cantu, Cook, Friedman, Leonard, Muhs, Padgett, Sullivan Nays: None

IASB Fiscal Management Conference Update

Bloom and Cook gave a report regarding a recent IASB Fiscal Management conference that they recently attended on July 17, 2019.

Title I FY20 Budget Update

Bloom shared information regarding a decrease in Title I FY20 funding of \$69,000. He advised that we need to plan accordingly to ensure that going forward, our allocation matches our staffing.

Moody's Credit Opinion Update

Bloom shared a status report on our Moody's Credit Opinion and outlook forecasted from FY18 to FY19.

New Business – Old Business – Bob Callaghan, Superintendent

Future Meeting Dates: August 5, 2019 – 5:00 PM – Board Work Session – (EJB Beard Admin Center); August 6, 2019 – 7:00 PM – Board Policy Review Meeting – (EJB Beard Admin Center); August 12, 2019 – 6:30 PM – Regular Board Meeting – (EJB Beard Admin Center); August 19, 2019 – 5:30 PM – Board Work Session – (Montana Mike's); August 20, 2019 – 5:30 PM – Board Culture Work (EJB Beard Admin Center).

Upcoming Events: August 13 – 15, 2019 – New Teacher Academy; August 14, 2019 – New Teacher Luncheon; August 15, 2019 – Proud to Know Newton Radio Broadcast; August 20 – 22, 2019 – Teacher Professional Development; August 23, 2019 – First Day of School

Consider Open Forum Topics or Future Agenda Items

A variety of possible future agenda items discussed: Cristy Croson – Summer Food Program; Open Enrollment Subcommittee; Meeting with other board members in Jasper County and Legislators (September/October) – prior to legislative session in January 2020.

High Performing School Board Survey

Tim Bloom, Director of Business Services, will send the board their internal survey. Data from audience surveys will be recorded.

ACTION #10756 – At 8:32 PM Leonard moved, Cantu seconded to **enter into a closed session**. Ayes: Cantu, Cook, Friedman, Leonard, Muhs, Padgett, Sullivan Nays: None

Closed Session – Superintendent Review

ACTION #10757 – At 9:46 PM Leonard moved, Muhs seconded to **enter into open session**. Ayes: Cantu, Cook, Friedman, Leonard, Muhs, Padgett, Sullivan Nays: None

Adjourn – ACTION #10758

Sullivan moved, Cook seconded to adjourn the meeting at 9:48 PM. Ayes: Cantu, Cook, Friedman, Leonard, Muhs, Padgett, Sullivan Nays: None

Minutes Mailed _____ (President)
Approved by Action No. _____, 2019
_____ (Secretary)