Newton Community School Board of Education Public Meeting E. J. H. Beard Administration Center - Conference Room 108 ZOOM 385 805 033 April 1, 2020 – 5:30 PM

MINUTES

Call to Order - President Robyn Friedman convened the board to order at 5:33 PM.

Roll Call - Tim Bloom, Board Secretary

Present (via Zoom): Josh Cantu, Donna Cook, Robyn Friedman, Cody Muhs, Graham Sullivan, Mark Thayer, Tim Bloom, and Laura Selover Others Present (via Zoom): Jessica Ferguson, Alison Grier, Nicki Hornbaker, Deb Rose, Sandy Scotton Absent: Travis Padget

lowa Code – Chapter 21 (Open Meetings Law) – Chapter 21 states electronic meetings can be held only if meeting in person is impossible or impractical. The March 23, 2020 board meeting was held electronically via Zoom due to the COVID-19 Coronavirus Pandemic, and the need to limit audience numbers (to <10) and to maintain 6' social distancing recommendations.

Presentation of NCEA Initial Proposal

The Newton Community School District (NCSD) presented its initial bargaining position to the Newton Community Education Association (NCEA).

Laura Selover, Director of Human Resources, led the discussion in the Newton Community School District initial proposal showing a \$100 base wage increase, or a salary total increase of 2.03%. The District offered a three year agreement and equalization of the Teacher Salary Supplement (TSS) funding from the State on a per person basis.

Tim Bloom, Director of Business Services, shared with the group the potential changes to salary schedules, as well as the effect of \$100 added to base wages.

Adjourn – ACTION #10954

Cook moved, Muhs seconded to unanimously adjourn the meeting at 5:49 PM. Ayes: All Nays: None

Minutes Mailed Approved by Action No. _____ (President) ______, 2020 ______ (Secretary)