

**Mission:** "The Newton Community School District empowers every learner to achieve a lifetime of personal success."

**Vision:** "We are a collaborative and cohesive team that inspires and supports all learners in a culture of safety and acceptance."

**Newton Community School Board of Education  
Board Work Session**

E.J.H. Beard Administration Center  
1302 First Avenue West  
Newton, Iowa 50208

**December 9, 2019 – 5:30 PM**

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**AGENDA**

- I. Call to Order** – Robyn Friedman, President
  
- II. Roll Call** – Tim Bloom, Board Secretary
  
- III. Consent Agenda** – Robyn Friedman, President – **(Action Item)**
  - A. Agenda
  
- IV. Learning, Leadership, and District Business** – Robyn Friedman, President
  - A. **Employee Handbook Review** – (Discussion Item)
  
  - B. **Newton Superintendent Search**
    1. **Board Stakeholder Survey Results – Grundmeyer Leader Search** – (Discussion Item)
  
    2. **Superintendent Job Description** – (Discussion Item)
  
- V. Adjourn** – **(Action Item)**