

**Mission:** "The Newton Community School District empowers every learner to achieve a lifetime of personal success."

**Vision:** "We are a collaborative and cohesive team that inspires and supports all learners in a culture of safety and acceptance."

## Newton Community School Board of Education

### Regular Board Meeting

E. J. H. Beard Administration Center

1302 First Avenue West

Newton, IA 50208

**November 26, 2018 – 7:00 PM**

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## AGENDA

- I. **Call to Order** – Robyn Friedman, President
- II. **Roll Call** – Christine Dawson, Recording Secretary
- III. **Communications** – Bob Callaghan, Superintendent
  - A. Salvation Army Food Drive
- IV. **Purpose Statements** – Bob Callaghan, Superintendent
  - A. Mission
  - B. Vision
  - C. Collective Commitments
- V. **Consent Agenda** – Robyn Friedman, President – **(Action Item)**
  - A. Agenda
  - B. Minutes of Regular Board Meeting – November 12, 2018
  - C. Minutes of Board Work Session – November 12, 2018
  - D. Student Teaching Agreement between Newton Community School District and Grandview University
  - E. Berg Middle School Construction Project Proposal – Windstream
  - F. Environmental Property Solutions (EPS) Abatement Bid for Berg Middle School
  - G. Fundraisers
  - H. October Financials
- VI. **Human Resource Update** – Laura Selover, Director of Human Resources – **(Action Item)**
  - A. Certified Personnel
  - B. Classified Personnel
- VII. **Open Forum** – Robyn Friedman, President
- VIII. **Superintendent's Report** – Bob Callaghan, Superintendent
  - A. Middle School Construction Update
  - B. Softball Complex – Phase 2 Construction Update
  - C. Newton High School Facilities – Advertising Procedures
  - D. Class Size Data – Principals
  - E. Professional Development Day – November 26, 2018

**IX. Learning, Leadership, and District Business**

- A. **Consider Offering Voluntary Early Retirement Benefits Outlined in Board Policy 410.1 in an Amount Not to Exceed \$300,000** – Bob Callaghan, Superintendent, Tim Bloom, Director of Business Services, and Laura Selover, Director of Human Resources – (Discussion/Action Item)
- B. **Consider Approval of a Bid for a Fiber Pathway and Installation with Communication Innovators in the Amount of \$40,600.00 for the New Middle School** – Bob Callaghan, Superintendent – (Action Item)
- C. **Naming of Schools and Facilities – Board Policy Code 903.3** – Bob Callaghan, Superintendent and Gary Larsson, Teacher (BMS) – (Discussion Item)
- D. **Board Reflections of the 73<sup>rd</sup> IASB Annual Convention** – Robyn Friedman – (Discussion Item)
- E. **Denison Update** – Travis Padget and Robyn Friedman – (Discussion Item)

**X. Business Service Report** – Tim Bloom, Director of Business Services

- A. **Approval of Bills** – (Action Item)

**XI. New Business – Old Business** – Bob Callaghan, Superintendent

A. **Future Meeting Dates**

- 1. **December 17, 2018** – 5:00 PM – Regular Board Meeting – (EJH Beard Admin Center)

B. **Upcoming Events**

- 1. **December 16, 2018** – 1:00 PM – Berg Middle School Dedication
- 2. **December 16, 2018** – 2:30 PM – Berg Middle School Open House

**XII. Adjourn**