Mission: "The Newton Community School District empowers every learner to achieve a lifetime of personal success."

Vision: "We are a collaborative and cohesive team that inspires and supports all learners in a culture of safety and acceptance."

Newton Community School Board of Education Regular Board Meeting

E. J. H. Beard Administration Center 1302 First Avenue West Newton, IA 50208

February 24, 2020 – 6:30 PM

www.newtoncsd.org www.facebook.com/NewtonCSD



- I. Call to Order Robyn Friedman, President
- **II. Roll Call** Christine Dawson, Recording Secretary
- III. Communications Bob Callaghan, Superintendent
 - A. Red Pride Shout Outs
 - B. New Mail Delivery Van
 - C. John D. Jenkins
- IV. Purpose Statements Bob Callaghan, Superintendent
 - A. Mission
 - B. Vision
 - C. District Goals (2019 2020)
 - D. Collective Commitments
 - E. Board Commitments
- V. Consent Agenda Robyn Friedman, President (Action Item)
 - A. Agenda
 - B. Minutes of Regular Board Meeting February 10, 2020
 - C. Educational Service Agreement (Career Academy & Concurrent Enrollment) DMACC
 - D. Inter-Agency Contract for Regular or Special Education Instructional Program Mason City CSD
 - E. Contracted Services for Special Education Sioux City CSD
 - F. Fundraisers
 - G. Open Enrollments
 - H. January Financials
- VI. Human Resource Update Laura Selover, Director of Human Resources (Action Item)
 - A. Licensed Personnel
 - B. Classified Personnel
- VII. Open Forum Robyn Friedman, President
- VIII. Superintendent's Report Bob Callaghan, Superintendent
 - A. Supervisor's Reports
 - 1. Transportation Curt Roorda
 - B. Principal's Reports
 - 1. Iowa School Performance Profiles Campus Data
 - 2. Professional Development Update

- IX. Learning, Leadership, and District Business Tim Bloom, Director of Business Services
 - A. Consider Approval for Out of State Travel: NHS DECA Students Travel to National DECA Conference April 29 May 3, 2020 Nashville, TN Karla Cazett, Business, Marketing, & DECA (NHS) (Discussion/Action Item)
 - B. Consider Letter Agreement between the Newton Community School District and the Newton Nite Hawks Minor League Football Team for use of H.A. Lynn Stadium for the 2020 Season Ryan Rump, Director of Athletics/Activities (Discussion/Action Item)
 - C. Consider Approval of the Newton Community School District's Employee Handbook Laura Selover, Director of Human Resources (Discussion/Action Item)
 - D. **District Culture Council Update** Robyn Friedman & Travis Padget (Discussion Item)
 - E. Consider A Resolution in Support of a Complete Count in the Decennial U.S. 2020 Census Tim Bloom, Director of Business Services (Discussion/Action Item)
 - F. **School Board Protocol Handbook** Cody Muhs (Discussion Item)
- X. Business Service Report Tim Bloom, Director of Business Services
 - A. Approval of Bills (Action Item)
- XI. New Business Old Business Tim Bloom, Board Secretary
 - A. Future Meeting Dates
 - March 2, 2020 5:00 7:00 PM Board Work Session (EJH Beard Admin Center)
 Topic: Special Education, Mental Health, and Behavior
 - 2. March 5, 2020 6:00 PM Board Policy Review (EJH Beard Admin Center) 500 Board Policies
 - 3. March 9, 2020 5:30 PM Budget Work Session (EJH Beard Admin Center)
 - **4.** March 9, 2020 6:30 PM Regular Board Meeting (EJH Beard Admin Center)
 - 5. Work Session Topics and Dates/Times
 - **B.** Upcoming Events
 - 1. March 6, 2020 Board Presidents' Conference (Des Moines)
 - 2. April 4 6, 2020 NSBA Public Education Leaders Conference (Chicago)
 - C. Consider Open Forum Topics or Future Agenda Items
 - D. Superintendent Search Process Update
 - XII. Adjourn