

**Mission:** "The Newton Community School District empowers every learner to achieve a lifetime of personal success."

**Vision:** "We are a collaborative and cohesive team that inspires and supports all learners in a culture of safety and acceptance."

## **Newton Community School Board of Education**

### **Regular Board Meeting**

E. J. H. Beard Administration Center

1302 First Avenue West

Newton, IA 50208

**February 10, 2020 – 6:30 PM**

[www.newtoncsd.org](http://www.newtoncsd.org)

[www.facebook.com/NewtonCSD](https://www.facebook.com/NewtonCSD)



## **AGENDA**

- I. Call to Order** – Robyn Friedman, President
- II. Roll Call** – Christine Dawson, Recording Secretary
- III. Communications** – Bob Callaghan, Superintendent
  - A. Iowa State Education Association (ISEA) – President Visit
- IV. Purpose Statements** – Bob Callaghan, Superintendent
  - A. Mission
  - B. Vision
  - C. District Goals (2019 – 2020)
  - D. Collective Commitments
  - E. Board Commitments
- V. Consent Agenda** – Robyn Friedman, President – (**Action Item**)
  - A. Agenda
  - B. Minutes of Regular Board Meeting – January 27, 2020
  - C. Minutes of Board Work Session – February 6, 2020
  - D. Inter-Agency Contract for Special Education Transportation Services – Ankeny CSD
  - E. Inter-Agency Contract for Special Education Program – Des Moines ICSD
  - F. Actuarial Services Agreement between Silverstone Group, LLC and Newton CSD
  - G. Fundraisers
  - H. Open Enrollments
- VI. Human Resource Update** – Laura Selover, Director of Human Resources – (**Action Item**)
  - A. Licensed Personnel
  - B. Classified Personnel
- VII. Open Forum** – Robyn Friedman, President
- VIII. Public Hearing for the SIAC Recommended 2020 – 2021 School District Calendar – 6:45 PM**
- IX. Superintendent's Report** – Bob Callaghan, Superintendent
  - A. Website Data – November & December
  - B. Supervisor's Reports
    1. Food Service – Cristy Croson
    2. Maintenance – Jack Sutteck
    3. Transportation – Curt Roorda
    4. Technology – Shane Wheeler
  - C. Iowa School Performance Profile Campus Rating

- X. Learning, Leadership, and District Business** – Tim Bloom, Director of Business Services
- A. **Presentation Update: Planning for the Future – 2018 – 2019 Enrollment Analysis** – Dave Wilkerson, Robert Schwarz Planning (RSP) & Associates, LLC – (Discussion Item)
  - B. **Consider Recommendation to Amend the 2019 – 2020 (March 25, 2019) Board Adopted School Calendar** – Laura Selover, Director of Human Resources and Bret Miller, Director of Teaching & Learning – (Discussion/Action Item)
  - C. **Consider Approval of the SIAC Recommended 2020 – 2021 School District Calendar** – Laura Selover, Director of Human Resources and Bret Miller, Director of Teaching & Learning – (Discussion/Action Item)
  - D. **Consider Approval of the Berg Middle School (BMS) Bleacher Bid Recommendation – TownsEnd Co. in the amount of \$87,825 to be financed with BMS Construction Fund dollars** – Tim Bloom, Director of Business Services and Jack Sutte, Maintenance Supervisor – (Discussion/Action Item)
  - E. **Consider Release of Retainage for Softball Complex – Phase 2 to Edge Commercial, LLC in the amount of \$23,525.64** – Bob Callaghan, Superintendent – (Discussion/Action Item)
  - F. **Consider Approval of Classified Seniority Report** – Laura Selover, Director of Human Resources – (Discussion/Action Item)
  - G. **Consider Approval of the Newton Community School District’s Employee Handbook** – Laura Selover, Director of Human Resources – (Discussion/Action Item)
  - H. **District Culture Council (Survey) Update** – Robyn Friedman & Travis Padget – (Discussion/Action Item)
  - I. **Board Policy Review – Second Reading: Board Policy 400 Series (Employees) (409.8)** – (Discussion/Action Item)  
<https://www.newtoncsd.org/district/school-board/general-policies>
  - J. **Board Policy Review – Second Reading: Board Policy 400 Series (Employees) (413 – 414.9)** – (Discussion/Action Item)  
<https://www.newtoncsd.org/district/school-board/general-policies>
  - K. **School Board Protocol Handbook** – Cody Muhs – (Discussion Item)
  - L. **Board Reflections of IASB Day on the Hill – January 28, 2020** – Cody Muhs & Donna Cook – (Discussion Item)
- XI. Business Service Report** – Tim Bloom, Director of Business Services
- A. **Approval of Bills** – (Action Item)
- XII. New Business – Old Business** – Tim Bloom, Board Secretary
- A. **Future Meeting Dates**
    - 1. **February 24, 2020** – 6:30 PM – Regular Board Meeting (EJH Beard Admin Center)
    - 2. **March 5, 2020** – 6:00 PM – Board Policy Review (EJH Beard Admin Center) – 500 Board Policies
  - B. **Upcoming Events**
    - 1. **January 9 – February 20, 2020** – IASB Regional Workshops – (Various Locations)
    - 2. **April 4 – 6, 2020** – NSBA Public Education Leaders Conference – (Chicago)
  - C. **Consider Open Forum Topics or Future Agenda Items**
  - D. **Superintendent Search Process Update**
- XIII. Negotiations – Exempt Session**  
Iowa Code 20.17 (3) – “Negotiating sessions, strategy meetings of public employers or employee organizations, mediation and the deliberative process of arbitrators shall be exempt from the provisions of Chapter 21 (Open Meetings Law).”
- XIV. Adjourn**