

Series 400 – Employees

Policy Title: CLASSIFIED EMPLOYEE COMPENSATION

Policy Code No. 412.1

The board will determine the compensation to be paid for the classified employees' positions, keeping in mind the education and experience of the classified employee, the educational philosophy of the school district, the financial condition of the school district and any other considerations as deemed relevant by the board.

It is the responsibility of the superintendent to make a recommendation to the board annually regarding the compensation of classified employees.

Date of Adoption 1/27/2020

Review Date

Revision Date

Legal Reference: Iowa Code §§ 20.1, .4, .7, .9; 279.8 (2013).

Cross Reference: 411.3 Classified Employee Contracts
 412.2 Classified Employee Wage and Overtime Compensation