

Series 400 – Employees

Policy Title: Educational Associate

Policy Code No. 410.4

The board may employ education associate or other instructional support personnel to assist licensed personnel in nonteaching duties, including, but not limited to:

- managing and maintaining records, materials and equipment;
- attending to the physical needs of children; and
- performing other limited services to support teaching duties when such duties are determined and directed by the teacher.

Education aides who hold a teaching certificate are compensated at the rate of pay established for their position as an education associate. It is the responsibility of the principal to supervise education associates.

Date of Adoption 1/27/2020

Review Date

Revision Date

Legal Ref.: Iowa Code §§ 279.8; 280.3, .14 (2013).
 281 I.A.C. 12.4(9); .5(9)

Cross Ref.: 411.2 Classified Employee Qualifications, Recruitment, Selection