## Series 400 – Employees

Policy Title: Licensed Employee Political Leave

Policy Code No. 409.5

The board will provide a leave of absence to licensed employees to run for elective public office. The superintendent will grant a licensed employee a leave of absence to campaign as a candidate for an elective public office as unpaid leave.

The licensed employee will be entitled to one period of leave to run for the elective public office, and the leave may commence within thirty days of a contested primary, special, or general election and continue until the day following the election.

The request for leave must be in writing to the superintendent of schools at least thirty days prior to the starting date of the requested leave.

Date of Adoption 1/27/2020

Review Date Revision Date

Legal Ref.: Iowa Code ch. 55

Cross Ref.: 401.9 Employee Political Activity

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