## Series 400 – Employees

Policy Title: Licensed Employee Publication or Creation of Materials

Policy Code No. 408.2

Materials created by licensed employees and the financial gain there from are the property of the school district if school materials and time were used in their creation and/or such materials were created in the scope of the licensed employee's employment. The licensed employee must seek prior written approval of the superintendent concerning such activities.

Date of Adoption 1/27/2020 **Review Date Revision Date** 

Legal Ref.: lowa Code §§ 91A.2, .3, .5; 279.13, .19A

- Cross Ref.: 405.3 Licensed Employee Individual Contracts
  - 405.4 Licensed Employee Continuing Contracts
  - 407 Licensed Employee Termination of Employment