

# Series 400 – Employees

Policy Title: Licensed Employee Compensation Advancement

Policy Code No. 406.2

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The board will determine if licensed employees will advance in compensation for their licensed employees' positions, keeping in mind the financial condition of the school district, the education and experience of the licensed employee, the educational philosophy of the school district, and other considerations as determined by the board.

It is the responsibility of the superintendent to make a recommendation to the board for the advancement of licensed employees.

Date of Adoption        1/27/2020

Review Date

Revision Date

Legal Reference:        Iowa Code §§ 20.1, .4, .7, .9; 279.8.

Cross Reference:        405     Licensed Employees - General

406     Licensed Employee Compensation and Benefits