

Series 400 – Employees

Policy Title: CHILD ABUSE REPORTING

Policy Code No. 402.2

In compliance with state law and to provide protection to victims of child abuse, the board believes incidents of alleged child abuse should be reported to the proper authorities. All licensed school employees, teachers, coaches and educational associates are mandatory reporters as provided by law and are to report alleged incidents of child abuse they become aware of within the scope of their professional duties.

When a mandatory reporter suspects a student is the victim of child abuse, the mandatory reporter shall make an oral report of the suspected child abuse to the Iowa Department of Human Services within 24 hours of becoming aware of the abusive incident and shall make a written report to the Iowa Department of Human Services within 48 hours following the oral report. If the mandatory reporter believes the child is in immediate danger, the local law enforcement agency will also be notified.

Within six months of their initial employment, mandatory reporters will take a two-hour training course involving the identification and reporting of child abuse, or submit evidence they've taken the course within the previous five years. The course will be re-taken at least every five years.

Date of Adoption 11/18/2019

Review Date

Revision Date

Legal Ref.: Iowa Code §§ 232.67-,77; 232A; 235A; 280.17
 441 I.A.C. 9.2; 155; 175
 1982 Op. Att'y Gen. 390, 417.
 1980 Op. Att'y Gen. 275.

Cross Ref.: 402.3 Abuse of Students by School District Employees
 502.9 Interviews of Students by Outside Agencies
 507 Student Health and Well-Being