

Series 300 – Administration

Policy Title: **Superintendent Consulting/Outside Employment**

Policy Code No. 302.8

The superintendent is considered a full-time employee. The board expects the superintendent to give the responsibilities of the position precedence over other employment. The superintendent may accept consulting or outside employment for pay as long as, in the judgment of the board, the work is conducted on the superintendent's personal time and it does not interfere with the performance of the superintendent's duties.

The board reserves the right, however, to request that the superintendent cease the outside employment as a condition of continued employment. The board will give the superintendent thirty days notice to cease outside employment.

Date of Adoption 04/25/2016

Review Date 08/26/2019

Revision Date 08/26/2019

Legal Ref.: Iowa Code §§ 279.8, .20.

Cross Ref.: 302.2 Superintendent Contract and Contract Nonrenewal

302.4 Superintendent Duties