

**NEWTON COMMUNITY SCHOOL DISTRICT
SCHEDULE A
BASE AND PHASE II
2020-21**

STEP	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
1	32,344.00 1.00	33,961.00 1.05	34,608.00 1.07	36,225.00 1.12	37,196.00 1.15	38,813.00 1.20	40,430.00 1.25
2	33,598.00 1.04	35,255.00 1.09	35,902.00 1.11	37,842.00 1.17	38,813.00 1.20	40,430.00 1.25	42,048.00 1.30
3	34,932.00 1.08	36,548.00 1.13	37,196.00 1.15	39,460.00 1.22	40,430.00 1.25	42,048.00 1.30	43,665.00 1.35
4	36,225.00 1.12	37,842.00 1.17	38,490.00 1.19	41,077.00 1.27	42,048.00 1.30	43,665.00 1.35	45,282.00 1.40
5	37,519.00 1.16	39,136.00 1.21	39,783.00 1.23	42,694.00 1.32	43,665.00 1.35	45,282.00 1.40	46,899.00 1.45
6	38,813.00 1.20	40,430.00 1.25	41,077.00 1.27	44,311.00 1.37	45,282.00 1.40	46,899.00 1.45	48,517.00 1.50
7	40,107.00 1.24	41,724.00 1.29	42,371.00 1.31	45,929.00 1.42	46,899.00 1.45	48,517.00 1.50	50,133.00 1.55
8	41,400.00 1.28	43,017.00 1.33	43,665.00 1.35	47,546.00 1.47	48,517.00 1.50	50,133.00 1.55	51,750.00 1.60
9	42,694.00 1.32	44,311.00 1.37	44,958.00 1.39	49,163.00 1.52	50,133.00 1.55	51,750.00 1.60	53,367.00 1.65
10	43,988.00 1.36	45,605.00 1.41	46,252.00 1.43	50,780.00 1.57	51,750.00 1.60	53,367.00 1.65	54,985.00 1.70
11	45,282.00 1.40	47,223.00 1.46	47,869.00 1.48	52,398.00 1.62	53,367.00 1.65	54,985.00 1.70	56,602.00 1.75
12		49,163.00 1.52	49,486.00 1.53	54,015.00 1.67	54,985.00 1.70	56,602.00 1.75	58,219.00 1.80
13			51,104.00 1.58	55,632.00 1.72	56,602.00 1.75	58,219.00 1.80	59,836.00 1.85
14			52,721.00 1.63	57,249.00 1.77	58,219.00 1.80	59,836.00 1.85	61,454.00 1.90
15				58,219.00 1.80	59,836.00 1.85	61,454.00 1.90	63,071.00 1.95
16				59,190.00 1.83	60,807.00 1.88	63,071.00 1.95	64,688.00 2.00
17				60,160.00 1.86	61,777.00 1.91	64,042.00 1.98	66,305.00 2.05
18					62,748.00 1.94	65,011.00 2.01	67,276.00 2.08
19						65,982.00 2.04	68,246.00 2.11
20							69,217.00 2.14

BASE = \$619

NEWTON COMMUNITY SCHOOL DISTRICT
SCHEDULE B
PHASE II ONLY
2020-21

STEP	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
1	619.00 1.00	650.00 1.05	662.00 1.07	693.00 1.12	712.00 1.15	743.00 1.20	774.00 1.25
2	644.00 1.04	675.00 1.09	687.00 1.11	724.00 1.17	743.00 1.20	774.00 1.25	805.00 1.30
3	669.00 1.08	699.00 1.13	712.00 1.15	755.00 1.22	774.00 1.25	805.00 1.30	836.00 1.35
4	693.00 1.12	724.00 1.17	737.00 1.19	786.00 1.27	805.00 1.30	836.00 1.35	867.00 1.40
5	718.00 1.16	749.00 1.21	761.00 1.23	817.00 1.32	836.00 1.35	867.00 1.40	898.00 1.45
6	743.00 1.20	774.00 1.25	786.00 1.27	848.00 1.37	867.00 1.40	898.00 1.45	929.00 1.50
7	768.00 1.24	799.00 1.29	811.00 1.31	879.00 1.42	898.00 1.45	929.00 1.50	959.00 1.55
8	792.00 1.28	823.00 1.33	836.00 1.35	910.00 1.47	929.00 1.50	959.00 1.55	990.00 1.60
9	817.00 1.32	848.00 1.37	860.00 1.39	941.00 1.52	959.00 1.55	990.00 1.60	1,021.00 1.65
10	842.00 1.36	873.00 1.41	885.00 1.43	972.00 1.57	990.00 1.60	1,021.00 1.65	1,052.00 1.70
11	867.00 1.40	904.00 1.46	916.00 1.48	1,003.00 1.62	1,021.00 1.65	1,052.00 1.70	1,083.00 1.75
12		941.00 1.52	947.00 1.53	1,034.00 1.67	1,052.00 1.70	1,083.00 1.75	1,114.00 1.80
13			978.00 1.58	1,065.00 1.72	1,083.00 1.75	1,114.00 1.80	1,145.00 1.85
14			1,009.00 1.63	1,096.00 1.77	1,114.00 1.80	1,145.00 1.85	1,176.00 1.90
15				1,114.00 1.80	1,145.00 1.85	1,176.00 1.90	1,207.00 1.95
16				1,133.00 1.83	1,164.00 1.88	1,207.00 1.95	1,238.00 2.00
17				1,151.00 1.86	1,182.00 1.91	1,226.00 1.98	1,269.00 2.05
18					1,201.00 1.94	1,244.00 2.01	1,288.00 2.08
19						1,263.00 2.04	1,306.00 2.11
20							1,325.00 2.14

BASE = \$31,725

NEWTON COMMUNITY SCHOOL DISTRICT
SCHEDULE C
BASE ONLY
2020-21

STEP	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
1	31,725.00 1.00	33,311.00 1.05	33,946.00 1.07	35,532.00 1.12	36,484.00 1.15	38,070.00 1.20	39,656.00 1.25
2	32,954.00 1.04	34,580.00 1.09	35,215.00 1.11	37,118.00 1.17	38,070.00 1.20	39,656.00 1.25	41,243.00 1.30
3	34,263.00 1.08	35,849.00 1.13	36,484.00 1.15	38,705.00 1.22	39,656.00 1.25	41,243.00 1.30	42,829.00 1.35
4	35,532.00 1.12	37,118.00 1.17	37,753.00 1.19	40,291.00 1.27	41,243.00 1.30	42,829.00 1.35	44,415.00 1.40
5	36,801.00 1.16	38,387.00 1.21	39,022.00 1.23	41,877.00 1.32	42,829.00 1.35	44,415.00 1.40	46,001.00 1.45
6	38,070.00 1.20	39,656.00 1.25	40,291.00 1.27	43,463.00 1.37	44,415.00 1.40	46,001.00 1.45	47,588.00 1.50
7	39,339.00 1.24	40,925.00 1.29	41,560.00 1.31	45,050.00 1.42	46,001.00 1.45	47,588.00 1.50	49,174.00 1.55
8	40,608.00 1.28	42,194.00 1.33	42,829.00 1.35	46,636.00 1.47	47,588.00 1.50	49,174.00 1.55	50,760.00 1.60
9	41,877.00 1.32	43,463.00 1.37	44,098.00 1.39	48,222.00 1.52	49,174.00 1.55	50,760.00 1.60	52,346.00 1.65
10	43,146.00 1.36	44,732.00 1.41	45,367.00 1.43	49,808.00 1.57	50,760.00 1.60	52,346.00 1.65	53,933.00 1.70
11	44,415.00 1.40	46,319.00 1.46	46,953.00 1.48	51,395.00 1.62	52,346.00 1.65	53,933.00 1.70	55,519.00 1.75
12		48,222.00 1.52	48,539.00 1.53	52,981.00 1.67	53,933.00 1.70	55,519.00 1.75	57,105.00 1.80
13			50,126.00 1.58	54,567.00 1.72	55,519.00 1.75	57,105.00 1.80	58,691.00 1.85
14			51,712.00 1.63	56,153.00 1.77	57,105.00 1.80	58,691.00 1.85	60,278.00 1.90
15				57,105.00 1.80	58,691.00 1.85	60,278.00 1.90	61,864.00 1.95
16				58,057.00 1.83	59,643.00 1.88	61,864.00 1.95	63,450.00 2.00
17				59,009.00 1.86	60,595.00 1.91	62,816.00 1.98	65,036.00 2.05
18					61,547.00 1.94	63,767.00 2.01	65,988.00 2.08
19						64,719.00 2.04	66,940.00 2.11
20							67,892.00 2.14

Base = \$5,683

NEWTON COMMUNITY SCHOOL DISTRICT
Total Components Combined
BASE, TSS, AND PHASE II
2020-21

STEP	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
1	38,027.00 1.00	39,644.00 1.05	40,291.00 1.07	41,908.00 1.12	42,879.00 1.15	44,496.00 1.20	46,113.00 1.25
2	39,281.00 1.04	40,938.00 1.09	41,585.00 1.11	43,525.00 1.17	44,496.00 1.20	46,113.00 1.25	47,731.00 1.30
3	40,615.00 1.08	42,231.00 1.13	42,879.00 1.15	45,143.00 1.22	46,113.00 1.25	47,731.00 1.30	49,348.00 1.35
4	41,908.00 1.12	43,525.00 1.17	44,173.00 1.19	46,760.00 1.27	47,731.00 1.30	49,348.00 1.35	50,965.00 1.40
5	43,202.00 1.16	44,819.00 1.21	45,466.00 1.23	48,377.00 1.32	49,348.00 1.35	50,965.00 1.40	52,582.00 1.45
6	44,496.00 1.20	46,113.00 1.25	46,760.00 1.27	49,994.00 1.37	50,965.00 1.40	52,582.00 1.45	54,200.00 1.50
7	45,790.00 1.24	47,407.00 1.29	48,054.00 1.31	51,612.00 1.42	52,582.00 1.45	54,200.00 1.50	55,816.00 1.55
8	47,083.00 1.28	48,700.00 1.33	49,348.00 1.35	53,229.00 1.47	54,200.00 1.50	55,816.00 1.55	57,433.00 1.60
9	48,377.00 1.32	49,994.00 1.37	50,641.00 1.39	54,846.00 1.52	55,816.00 1.55	57,433.00 1.60	59,050.00 1.65
10	49,671.00 1.36	51,288.00 1.41	51,935.00 1.43	56,463.00 1.57	57,433.00 1.60	59,050.00 1.65	60,668.00 1.70
11	50,965.00 1.40	52,906.00 1.46	53,552.00 1.48	58,081.00 1.62	59,050.00 1.65	60,668.00 1.70	62,285.00 1.75
12		54,846.00 1.52	55,169.00 1.53	59,698.00 1.67	60,668.00 1.70	62,285.00 1.75	63,902.00 1.80
13			56,787.00 1.58	61,315.00 1.72	62,285.00 1.75	63,902.00 1.80	65,519.00 1.85
14			58,404.00 1.63	62,932.00 1.77	63,902.00 1.80	65,519.00 1.85	67,137.00 1.90
15				63,902.00 1.80	65,519.00 1.85	67,137.00 1.90	68,754.00 1.95
16				64,873.00 1.83	66,490.00 1.88	68,754.00 1.95	70,371.00 2.00
17				65,843.00 1.86	67,460.00 1.91	69,725.00 1.98	71,988.00 2.05
18					68,431.00 1.94	70,694.00 2.01	72,959.00 2.08
19						71,665.00 2.04	73,929.00 2.11
20							74,900.00 2.14