

Series 400 – Employees

Policy Title: EARLY RETIREMENT CONTINUATION OF INSURANCE - FULL TIME EMPLOYEES

Policy Code No. 410.3

All District employees currently qualifying for District paid medical and dental insurance benefits who have been approved for District early retirement may continue coverage of medical and dental insurance benefits in accordance with the Iowa Code 509.A.13 at their own expense.

Eligible retired employees may continue medical and dental coverage by remitting monthly insurance premiums to the District at the Districts insurance premium rate. Eligible dependents may be covered at the employees expense.

Date of Adoption 01/13/2014

Review Date 12/16/2013

Revision Date 01/13/2014

Legal Ref.: Iowa Code §§ 509.A .13 (1991).

Cross Ref.: Board Policy

410.1 Voluntary Early Retirement Program – Full Time Employees

410.2 Voluntary Early Retirement Benefits – Full Time Employees