

Series 400 – Employees

Policy Title: INSURANCE FOR EMPLOYEES

Policy Code No. 408.22

It is the policy of the Board of Directors that appropriate fringe benefits, such as insurance, be included in compensation provisions for staff, and that retirement benefits, social security, unemployment benefits, and annuity programs be provided as authorized by law.

Employees hired for full time service (over 31 hours per week) are eligible for insurance benefits as provided by the Board of Directors.

The business office will administer such retirement plans, health and accident insurance, and annuity programs as the Board of Directors may authorize and the law may prescribe.

Workers' Compensation:

District employees are covered under the Workers' Compensation Act, and are entitled to its benefits under the terms of the law. Premiums for participation in the Workers' Compensation Insurance Plan are paid entirely by the District.

Group Insurance:

Group insurance for certified and classified personnel will be as described in the Collective Bargaining Agreement.

Date of Adoption	03/29/1990
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Legal Ref.:

Cross Ref.: Board Policy
803.8 Payroll Deduction