

Series 400 – Employees

Policy Title: EMPLOYEE POLITICAL ACTIVITY

Policy Code No. 408.17

Every employee is entitled to enter into political activity providing that this is done on the employee's own time outside the hours s/he is employed by the District and that no political pressure is placed upon the students, their parents/guardians or other employees. The employee's position and title in the District shall not be used in connection with political activities.

Specifically prohibited activities during contract time include, but are not limited to, the posting and distribution of political circulars or petitions, the collection or solicitation of campaign funds, the solicitation of campaign workers, and the use of students for writing, addressing, or distributing political materials.

Violation of this policy may be grounds for disciplinary action, up to and including termination of employment.

Date of Adoption	06/17/1996
Review Date	04/27/2009
Revision Date	04/27/2009

Legal Ref.: Iowa Code §§ 55; 279.8 (1995)

Cross Ref.: