

Series 400 – Employees

Policy Title: PHYSICAL EXAMINATIONS OF CERTIFIED EMPLOYEES

Policy Code No. 402.7

Physical examinations shall be required of all certified employees at the time they are first appointed. Forms for such examinations shall be provided by the District.

An examination form shall be recommended by the Superintendent or designee and approved by the Board of Directors.

Persons whose physical well-being, in the judgment of the administration, may be in doubt shall submit to additional physical examination(s) when requested to do so.

Each employee shall pay the cost of the pre-employment physical examination.

Date of Adoption 03/29/1990

Review Date 04/27/2009

Revision Date 04/27/2009

Legal Ref.: Iowa Code Section 20.9

Cross Ref.: Board Policy
404.3 Certified Employees Negotiated Agreement