

Series 300 – Administration

Policy Title: **Administrator Salary and Other Compensation**

Policy Code No. 303.4

The board has complete discretion to set the salary of the administrators. It is the responsibility of the board to set the salary and benefits of the administrators at a level that will include consideration of, but not be limited to, the economic condition of the school district and the training, experience, skill, and demonstrated competence of the administrators. The salary will be set at the beginning of each contract period.

In addition to the salary and benefits agreed upon, the administrator's actual and necessary expenses will be paid by the school district when the administrator is performing work-related duties. The board will approve the payment of other benefits or compensation over and above the administrator's contract. Approval of other benefits or items of an administrator's compensation will be included in the records of the board in accordance with board policy.

Date of Adoption 04/25/2016

Review Date

Revision Date

Legal Ref.: Iowa Code § 279.21 (2013).
1984 Op. Att'y Gen. 47.

Cross Ref.: 303 Administrative Employees