

## Annual Notice of Nondiscrimination

The Newton Community School District offers career and technical programs in the following areas of study:

- Art & Communication
- Business
- Health
- Human Services
- Science, Technology, Engineering, and Mathematics

It is the policy of the Newton Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact Laura Selover, Associate Director of Human Resources, 700 North 4<sup>th</sup> Avenue East, Newton, Iowa 50208, (641) 792-5809, [seloverl@newton.k12.ia.us](mailto:seloverl@newton.k12.ia.us).