### **Newton Community School Board of Education**

Regular Board Meeting
E. J. H. Beard Administration Center
East Conference Room

August 28, 2017 - 6:30 PM

## **MINUTES**

Call to Order - Travis Padget convened the board to order at 6:30 PM

Roll Call – Present: Sheri Benson, Josh Cantu, Andrew Elbert, Robyn Friedman, Ann Leonard, Travis Padget, Bob Callaghan, Christine Dawson Others Present: Diane Babcock, Katie Cantu, Jolene Comer, Jim Gilbert, Brenda Hodnett, Paula Lureman, Trisca Mick, Bret Miller, Cody Muhs, Jen Norvell, Greg Oldsen, Bill Peters, Tina Ross, Todd Schuster, Sandy Scotton, Laura Selover, Lisa Sharp, Doug Smith, Randy Van (KCOB), and David Dolmage (Newton Daily News).

Absent: Donna Cook, Gayle Isaac

**Communications** – Callaghan acknowledged recent donations from Sacred Heart, Salvation Army, and United Way. Callaghan shared information about recent communications received from the community regarding the 2017 – 2018 registration process, and considerations regarding modifications.

## Consent Agenda – ACTION #10248

Benson moved, Leonard seconded to approve the consent agenda. Ayes: Benson, Cantu, Elbert, Friedman, Leonard, Padget Absent: Cook

Human Resources Update – Laura Selover, Director of Human Resources, presented an amended Human Resources Update

Certified Personnel – ACTION #10249

Robyn Friedman - (contract) - Girls Cross Country Coach (BMS) - effective August 28, 2017

Elbert moved, Cantu seconded to approve the Certified Personnel Human Resources Update. Ayes: Benson, Cantu, Elbert, Leonard, Padget Abstain: Friedman Absent: Cook

#### Classified Personnel – ACTION #10250

Daniel Byrd - (agreement) - Custodian (BMS) - effective August 24, 2017

Elizabeth Castillo - (agreement) - Educational Associate (BMS) - effective August 24, 2017

Jennifer Flake - (agreement) - Educational Associate (BMS) - effective August 24, 2017

Kelly Hashberger - (agreement) - Substitute Bus Driver (Transportation) - effective August 24, 2017

Karianne Kennedy – (agreement) – from part-time Educational Associate (EH) to full-time Educational Associate (EH) – effective August 24, 2017

Dana Simbro - (agreement) - Food Service (NHS) - effective August 24, 2017

Nancy Stevens - (agreement) - Educational Associate (BMS) - effective August 24, 2017

Crystal Stogdill - (agreement) - Educational Associate (NHS) - effective August 24, 2017

Bryan Tipton - (agreement) - Custodian (EH) - effective August 24, 2017

Mindi Walker - (agreement) - from Health Associate (WW) to Athletics/Activities Administrative Assistant (NHS) - effective August 16, 2017

Susan Weeks - (agreement) - Educational Associate (NHS) - effective August 24, 2017

Rick Wenndt - (agreement) - Substitute Bus Driver (Transportation) - effective August 24, 2017

Inez Castillo - (resignation) - Food Service (TJ) - effective August 21, 2017

Kendra Tribby - (resignation) - Educational Associate (WW) - effective August 23, 2017

Christy Doland - (transfer) - from Educational Associate (EH) to Sign Language Interpreter (WW) - effective August 24, 2017

Ken Owens – (transfer) – from Custodian (EH) to Custodian (NHS) – effective August 21, 2017

Laura Satterfield – (transfer) – from Educational Associate (NHS) to Educational Associate (WW) – effective August 25, 2017

Friedman moved, Leonard seconded to approve the Classified Personnel Human Resources Update. Ayes: Benson, Cantu, Elbert, Friedman, Leonard, Padget Absent: Cook

### **Open Forum**

Sheri Benson spoke about the School Board Election scheduled for September 12, 2017, including the DMACC contested election, and encouraged the public to get out and vote.

David Dolmage was invited to speak by Board President, Travis Padget. David introduced himself as the new reporter for the Newton Daily News. Doug Smith spoke regarding Early Out Monday Schedule, thanking board members for giving teachers the time to work together to drive instruction.

### Superintendent's Report – Bob Callaghan, Superintendent

**Principals Reports** – Elementary and Secondary Principals shared campus highlights from their first day of school (August 24, 2017) and Professional Learning Communities (PLCs) work (August 28, 2017). A document from Ann Nelson has been shared with board members to access PLC information. **Jasper County Conservation** – Katie Cantu and Greg Oldsen were present to share information about 2017 – 2018 classroom and field trip programs. The Jasper County Conservation Board seeks annual funding for this environmental awareness program.

New Teacher Orientation and Convocation – Callaghan shared highlights from the New Teacher Orientation (August 15 – 17, 2017) and Back to School Convocation (August 21, 2017).

**Enrollment Data** – Callaghan provided K – 12 student enrollment numbers at 2,975 as of August 25, 2017 and provided a comparison to August 26, 2016. District administration and building principals are working with transportation to equalize student classrooms.

# **Learning, Leadership, and District Business** – Bob Callaghan, Superintendent and Gayle Isaac, Director of Business Services **Visitor Procedures**

Callaghan noted that a copy of the Newton Community School District 2017 – 2018 Volunteer Handbook was provided in board members' packets. Discussion included: cost, clarification on requirements, process streamlines, access to handbook, ensuring campuses are consistent in following procedures, and differentiation between visitor and volunteer.

## Consider Approval of 2017 – 2018 District Goals – ACTION #10251

Callaghan reviewed edits made to the 2016 – 2017 District Goals, and presented the 2017 – 2018 District Goals for approval. Elbert moved, Leonard seconded to approve the 2017 – 2018 District Goals as presented. Ayes: Benson, Cantu, Elbert, Friedman, Leonard, Padget Absent: Cook

Consider Setting a Board Work Session for September 25, 2017 at 5:00 PM and Changing Regular September 25, 2017 Board Meeting to 7:00 PM – ACTION #10252

Friedman moved, Leonard seconded to set a board work session for September 25, 2017 at 5:00 PM and to change the regular September 25, 2017 board meeting to 7:00 PM. The topic of the September 25, 2017 board work session will be direction regarding Special Education. Ayes: Benson, Cantu, Elbert, Friedman, Leonard, Padget Absent: Cook

### **Denison Update**

Laura Selover, Director of Human Resources, gave an update on the Denison Culture Survey, progress on final report, and next steps.

Business Service Report - Bob Callaghan, Superintendent

## Approval of Bills - ACTION #10253

Benson moved, Leonard seconded to approve the bills. Ayes: Benson, Cantu, Elbert, Friedman, Leonard, Padget Absent: Cook

New Business - Old Business - Bob Callaghan, Superintendent

**Future Meeting Dates** 

Regular Board Meeting: September 11, 2017 (6:30 PM) - EJH Beard Administration Center

School Board Election: September 12, 2017

Future Work Session or Meeting Dates: Board Work Session - September 25, 2017 (5:00 PM) and Board Meeting - September 25, 2017 (7:00 PM)

**72<sup>nd</sup> Annual IASB Convention & Trade Show:** November 15 – 17, 2017. If board members are interested in attending, please let Christine Dawson know. Information will also be sent to board candidates Cody Muhs and Graham Sullivan.

## Adjourn - ACTION #10254

Leonard moved, Cantu seconded to unanimously adjourn the meeting at 7:50 PM.

Minutes Mailed Approved by Action No	President	, 2017
	Secretary	<del>-</del>